



ANNUAL REPORT



?AQ'AM 2025–2026

OUR VISION

A vibrant, healthy community, speaking our language, governing effectively, and maximizing our lands and resources for the benefit of ʔa-kxamis qapi qapsin (all living things) and future generations, in a manner consistent with qanikitǵi—our values and principles.

WHO WE ARE

We are the Ktunaxa people of ʔaǵam, the People of the Dense Forest.

Our Creation Story documents that, as Ktunaxa, we are the keepers of ka ʔamaknaʔa ǵ ka wuʔunaʔa—our land and waters.

We have times for hunting and times for eating and times for praying and times for going without. We have times for telling stories.

We have times for being born and times for dying. We have times for grieving, but our greatest times are times for laughter.

We laugh when we celebrate, and we celebrate each other. We celebrate all that we have: our language, our people, our story, our thinking.

There have been changes for the ʔaǵamnik people.

Today there are other languages and other peoples, but you will continue to sense our spirit and our power.

You will hear us and our language and know we are like no other, that we have always been here, that we will always be here.

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NASU?KIN WELCOME

ki?su?k kyukyit,

It is through the strength of our community, council and staff that we present the 2025–2026 Annual Report. This period was carried through change, challenge, and the hard work of many hands and minds.

The newest iteration of Ka Kni?wi·tiya?a—Our Thinking was published, strengthening the vision of our community by guiding our shared goals now and into the future. The objectives within our strategic plan have been woven into departmental work plans and policies.

Our people continue to show up for one another. The task of decision-making is not taken lightly, and this is seen in the way we have shown up and spoken up for the things we care about. This collective responsibility has progressed the Own Source Revenue Policy, which will allow us to prosper for generations to come. It has seen the ?a?am Education Law be enacted, further solidifying our self-governance and sovereignty over our Lands and Laws.

These seeds of our continued existence are our vision embodied and qanikit?i (core values, principles, and natural laws) honoured, built upon progress and forward thinking by those who came before and those carrying on the work now.

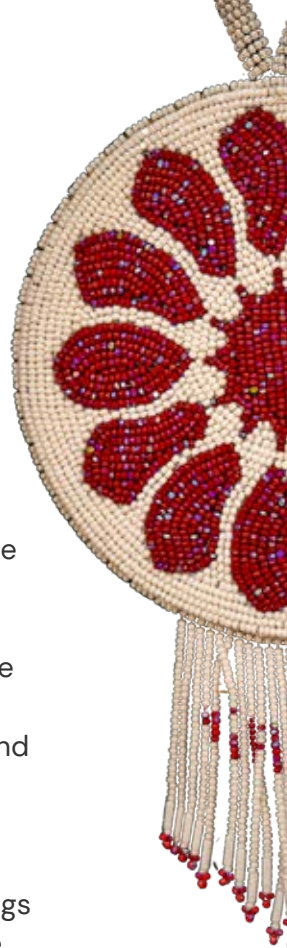
We are seeing progress in other places, too. Clean, fresh drinking water is on its way across our Lands through the middle cluster project. We have built back new homes for those lost in the 2023 wildfire. We have seen our staff grow and our community carry each other through both the good and rough times.



Working towards a prosperous future for ?a?amni? remains all of our responsibility. As we continue our growth, we hope the reflections in this report provide a powerful reminder of our strength and potential.

Taxa.

Nasu?kin Cheryl Casimer
?a?am – Ktunaxa Nation



CAO WELCOME



ki?su?k kyukyit,

It is my privilege to present the 2025–2026 Annual Report for the ?a?am Community. This report reflects the dedication and collaborative efforts of our staff, leadership, and many Community members as we continue to strengthen the organization and support the priorities outlined in Ka Kni?wi-tiya?a – Our Thinking. Throughout the year, I have been inspired by the professionalism, adaptability, and commitment demonstrated across every department, as staff worked together to respond to community needs while advancing long-term goals.

Over the past year, we have continued to build organizational capacity by strengthening internal processes, expanding our governance and administrative teams, and supporting Nasu?kin and Council in fostering productive relationships with neighbouring governments, partners, agencies, and funding organizations. These efforts help ensure we are well-positioned to deliver effective programs and services while creating opportunities that support the continued growth of ?a?am Community.

The accomplishments highlighted in this report are the result of dedicated people working together with a shared commitment to serving the community. I extend my sincere appreciation to Nasu?kin and Council, community members and our staff who contribute their time, knowledge, and leadership. I look forward to continuing this work together as we build a strong, accountable, and responsive organization for the benefit of the ?a?am Community.

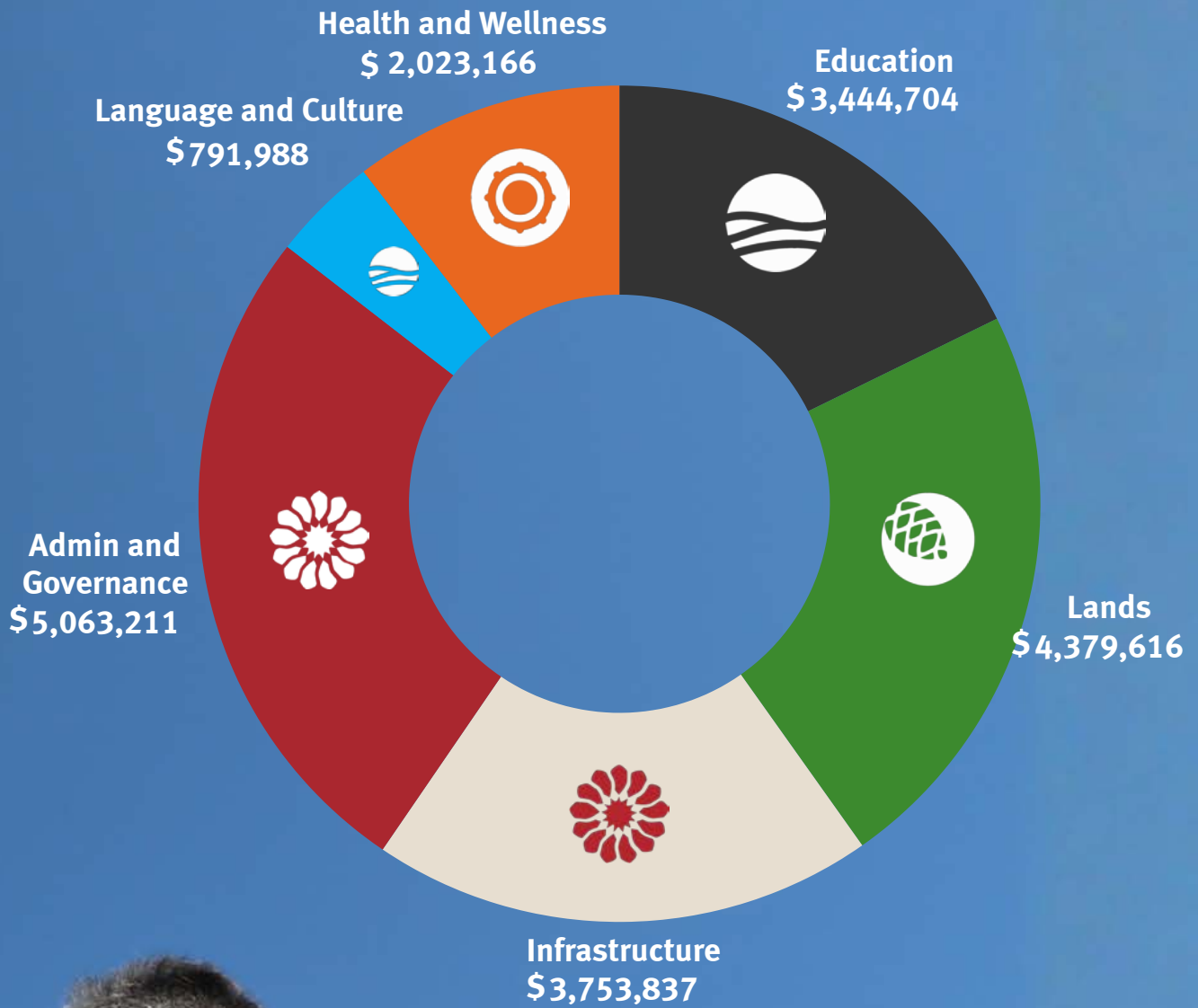
Taxa.

Nicole Kapell
Chief Administrative Officer
?a?am – Ktunaxa Nation



SERVICES AT ?AQÁM







ADMINISTRATION AND GOVERNANCE

During the 2025–2026 fiscal year, the ʔaḡam Administration Department continued to strengthen organizational capacity, enhance service delivery, and advance the community's long-term vision outlined in Ka Kniṭwi-tiyaḡa (Our Thinking). Guided by community values and strategic priorities, Administration worked collaboratively across departments to support effective governance, operational excellence, and transparent engagement with community members.

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ʔa·knumuḡtiḡiḡ ʔakikṭuṭnam

Community Government

ʔa·kxaḡis ʔakikṭuṭnam

Spirit of Community

TOP THREE GOALS



Organizational review and restructuring to prepare a growth plan over the next 1 – 3 years.



Improve Administrative systems, communication tools, and processes.



Support ʔaḡam leaders to participate in meetings and events internally and externally, such as:

- Council, Band and other community engagement sessions
- KNCS Monthly Meetings to make decisions as a part of the collective Nation
- Assembly of First Nations
- Union of BC Indian Chiefs
- First Nations Leadership Gathering with BC

STAFF

Nicole Kapell – Chief Administrative Officer

Codie Morigeau – Governance Director

Bonnie Harvey – Governance Manager

Karmin Snow – Core Services Manager

Bailey Repp – Communications Coordinator

Fernanda Fernandez – Records Management Coordinator

Anicka Tardiff – Human Resource Generalist

Kristi Gingrich – Human Resource Generalist

Danielle Gravelle, Fernanda Fernandez, Maureen

McEachan, Melissa Barber – Administrative Assistants, Reception

COMMITTEES

Kiṭtik ka·kin: Corrie Walkley, Kay Shottanana, Kristen Whitehead, Bonnie Harvey, Vickie Thomas, Joe Pierre, Richard "Marty" Williams, Robert Williams, Andrew Fletcher, Dallas Cardinal, Leslie Joseph, Sancira Steelgun, Tabatha Capilo, Jesse Thomas, Aminda Joseph, Kutenai Shottanana, Makayla Taylor

Task Force for Community Safety: Gordon Sebastian, Janice Alpine, Dorothy Alpine, Jim Whitehead, Juanita Eugene, Kay Shottanana, Kyle Shottanana, Laura Birdstone, Emaline Manuel, Pete Sanchez, Robert Williams, Sherry Sebastian, Sophie Pierre, Tim McCoy, Bertha Andrew, Vi Birdstone, Bernadette Morigeau, DeAnna White, Eldene Stanley, Gloria Hunter

KEY PROGRAMS AND SERVICES

- Strategic Planning and Implementation
- Organizational Leadership and Coordination
- Chief and Council Administrative Support
- Internal and External Government-to-Government Relationship Support
- Communications and Community Engagement
- Policy Development and Administration
- Organizational Capacity Building
- Staff Development and Workforce Support
- Operational Excellence and Service Improvement
- Long-Term Planning and Sustainability
- Interdepartmental Collaboration and Training
- Accountability, Transparency, and Reporting
- Community Strategic Plan Coordination
- Administrative Systems and Process Management
- Organizational Effectiveness and Improvement

CORE CHALLENGES

- Recruitment and retention of staff, ensuring we have enough space, onboarding materials, and sound change management practices
- Communication amongst staff, with Council and with community members
- High workload with a small core team to carry it out

A key achievement this year was the continued implementation of strategic work plans aligned with the Community Strategic Plan, ensuring that departmental activities support long-term community goals and sustainable growth. Administration provided leadership and coordination across programs and services, fostering greater integration, accountability, and responsiveness to community needs. Efforts were focused on strengthening internal systems, improving communications, and supporting staff development to build a strong and resilient workforce.

With the development of a dedicated Governance department, Administration also played an important role in advancing self-governance initiatives and supporting community-led decision-making processes. Through ongoing collaboration with Chief and Council, staff, and community members, Administration helped create opportunities for meaningful participation and informed planning. Continued investments in communication, policy development, and organizational effectiveness have positioned ʔaᑕam to meet current priorities while preparing for future opportunities.

Together, these accomplishments reflect Administration's commitment to effective governance, community well-being, and the realization of the ʔaᑕamniᑕ vision for future generations.

Guardians in Training

Independent Chief and Council

Compensation Committee (ICCCC): Rachelle Sebastian, Aminda Joseph, Eric Einarson, Brett Capilo, Codie Morigeau, Bonnie Harvey

Own Source Revenue (OSR) Committee:

Cheryl Casimer *Council Appointment*, Faye O'Neil, Corrie Walkley, Ray Warden, Rachelle Sebastian, Codie Morigeau





FINANCE AND INFORMATION TECHNOLOGY

During 2025–26 the organization significantly expanded its staffing, which not only required the expansion of the IT resources to new buildings and creation of new networks, but also the additional workloads associated with a burgeoning organization.

Finance and IT continue to provide the critical services that the organization requires to operate and support all the departments in delivering their services to community, while successfully completing the Feb 2026 membership distribution.

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?a·knumu?titit ?akiktu?nam
Community Government

TOP THREE GOALS

-  Financial Management
-  Investment Management
-  Documents and Records Management

KEY PROGRAMS AND SERVICES

- Financial Management
- Accounts Receivable
- Accounts Payable
- Budget
- Payroll
- Investment Management
- Audit
- Banking
- Document and Records Management
- Software and Hardware maintenance
- Internet and network connectivity
- Disaster recovery

CORE CHALLENGES

- Increased staffing levels adds to work load of Finance and IT department

STAFF

Ivan Winter – Director
Wade Sendeck – IT Manager
Ken Sanders – Finance clerk
Grace Joseph – AP/AR Clerk

COMMITTEES

Finance and Audit Committee: Cheryl Casimer Council Appointment, Jason Andrew, Beverly O'Neil





OPERATIONS AND INFRASTRUCTURE

2025 was a year of growth, resiliency, and community-focused progress for the ʔaḡam Facilities & Infrastructure Department. A major highlight included advancing the first phase of the clean drinking water system to community, a first-of-its-kind project focused on long-term sustainability and reliable access to safe drinking water for future generations.

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ʔa·knu·kak

Infrastructure

ʔaqantʔaʔnam

Housing

TOP THREE GOALS

Infrastructure

-  Build high-quality infrastructure
-  Provide environmentally friendly servicing
-  Provide clean drinking water to all homes

Housing

-  Design, build, and maintain quality homes
-  Create fair and equitable opportunities to gain ownership of a home
-  Design eco-friendly homes

STAFF

Nicole Halasz – Director of Facilities and Infrastructure
Kurt Ljunberg – Facilities and Maintenance Manager
Dan Vandenberg – Project Manager
Nate Crowe – Project Manager
Phil Wood – Water & Facilities Maintenance
Alice Oler – Custodian
Logan Casimer – Maintenance Assistant
Neil Casimer – Maintenance Assistant
Cody Johnstone – Operations Assistant

COMMITTEES

Housing Committee: Vickie Thomas *Tipi Pole Champion*, Julie Birdstone *Council Appointment*, Rachelle Sebastian, Chris Joseph, Nikki Williams, Terry White, Cody Johnstone



The department also successfully supported the rebuilding of wildfire-affected homes, with a strong emphasis on energy efficiency, wildfire resilience, accessibility, and aging in place to better meet the long-term needs of families. Significant community engagement continued around the Lot 31 housing development project, helping shape future housing opportunities while strengthening relationships and trust with community members through open communication and collaboration.

KEY PROGRAMS AND SERVICES

- Facilities maintenance
- Water sampling and testing
- Infrastructure maintenance
- Housing supports

CORE CHALLENGES

- Complexity of infrastructure projects
- Lack of consistent government funding
- Piece-meal work vs entire projects
- Housing Policy updates required
- Government uncertainty





LANGUAGE AND CULTURE

The biggest highlight for this department is the increase in the number of individuals participating in Language and Culture events and taking on the responsibility to learn the language.

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Language and Culture

TOP THREE GOALS



Implement at least 6 learning sessions for community members



Develop an online Language Resource Library for Membership



Support Culture & Language initiatives of sister communities

KEY PROGRAMS AND SERVICES

- Two online intermediate language classes
- Weekly Activity Night
- Support of Annual Literacy Day Event
- Support members to participate in the Annual National Indigenous Peoples Day Border Walk
- Work with sister communities in cultural events such as the Rites of Passage Gatherings
- Digitization of materials from community and teachers
- Support members in participating in harvesting activities

CORE CHALLENGES

- Not enough financial and human resources to meet objectives

STAFF

Denise Birdstone – Language and Culture Manager
Chrystal Williams – Language and Culture Coordinator
Nathon Taron – Digitization
Lyla Gilhuly – Administrative Assistant
Kate Downton – Administrative Assistant

COMMITTEES

Language Speakers & Knowledge Holders Advisory Committee: Kay Shottanana *Tipi Pole Champion*, Julie Birdstone *Council Appointment*, Sophie Pierre, Dorothy Alpine, Laura Birdstone, Vi Birdstone, Emaline Manuel, Sherry Sebastian, DeAnna White, Robert Williams, Juanita Eugene, Bertha Andrew, Bernadette Morigeau, Gloria Hunter, Irene Benallie, Isabelle Andrew, Pete Sanchez, Gina Clarricoates

We have been converting CDs, DVDs, audio cassettes and more into digital formats for the archives and for community members. Lots of paperwork is being scanned for preservation as well. From old, handwritten Ktunaxa dictionaries and learning material to old photos and books.

We have been onsite for many community and nation events with our camera. Always aiming to capture the moments for future generations.

A current goal we have is to create a space for all community members to have access to our archives.



Waves 2025 Global Indigenous Languages Summit, Ottawa, August 11–14, 2025

Membership Committee: Julie Birdstone, *Council Appointment*, Kay Shottanana, Andrew Fletcher, Julia McCrory, Laura Birdstone



A major highlight for this year was the completion of the wetland restoration project. Started in 2021, the project included tree thinning (by ACE and Nupqu) and the excavation of Unnamed wetland in 2024 and tree thinning (by Nupqu) and the excavation of Twin Lakes in 2025. The Lands Department is grateful to Bernadette Morigeau for her work as the cultural monitor for the restoration work, to Max Andrew for his monitoring of the thinning work, and to Jesse Thomas for providing archaeological guidance, who ensured that the project's outcomes met ʔaḡam standards.

Twin Lakes September 2024



Unnamed Wetland Sept 2024



Twin Lakes October 2025



Unnamed Wetland September 2025





EDUCATION AND LEARNING

The 2025–2026 fiscal year was a year of celebrating Community milestones while honoring and living the values and objectives of ka kniʔwiti-yaʔa.

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ʔitki-ʔamnam

Education & Learning

TOP THREE GOALS



Support learners to increase participation in and completion of all levels of educational programs



Develop and support Ktunaxa people as teachers and other educational professionals



Assert, reclaim, and use jurisdiction in education.

ʔaʔam enacted its Education Law in October 2025 and celebrated the certification of ʔaʔams first teacher candidate, Nakita Sebastian, in February 2026.

ʔaʔam sponsored 12 post-secondary students this past year and signed local education agreements with School District 5, St. Mary's Catholic School, and Kootenay Christian Academy.

The ʔitki-ʔamnam department continues to work collaboratively with local schools to improve attendance rates, ensure successful transitions from grade to grade and school to school, provide access to extra-curricular programming opportunities, and support students and families who reside off-reserve.



KEY PROGRAMS AND SERVICES

- Education Jurisdiction for K-12 on-reserve programming
- Early Learning Daycare Centre
- Pre-K Half-Day Program
- Kindergarten-Grade 7 on-reserve programming with Ktunaxa Language Program
- BC Curriculum alignment and land-based learning focus
- Daily breakfast & lunch program and transportation
- Annual Back-to-school Honoring Ceremony
- After-school program
- School Supply Supplement Grant
- Tuition support for K-12 off-reserve
- Indigenous Services Canada (ISC)-approved programming
- Local Education Agreements
- Annual Awards Day
- Graduation Support Grant
- Post-Secondary Support Program

CORE CHALLENGES

- Chronic absenteeism across K-12 enrollment
- Alignment of Jurisdiction pathway to support law enactment and teacher certification
- Department capacity
- Declining enrollment at ʔaḡamnik School

The ʔitki-kḡamnam Department hosts two engagement sessions annually, one in November and one in May. Membership is encouraged to connect with staff at any time to help improve services and supports for students and families.

Exploring an Early Learning Jurisdiction Pathway and Capital Improvements for the School Playground and Daycare Facility will drive much of the department's work in the coming year.

Nakita Sebastian with her First Nation's Education Authority Teacher Certification

STAFF

Eryn Geddes – Director of Education & Learning
Karen Smith – Education Program Manager
Juanita Eugene – Language & Culture Teacher
Tod Lunan – Student Services Teacher
Michael Bishop – Principal
Rebecca Lewis – Education Assistant
Nakita Sebastian – Classroom Teacher
Matt Quick – Education Assistant
Sunshine Capilo-Joseph – Education Assistant
Kirsten Johnson – Administrative Assistant
Alizae George – Language & Culture Education Assistant
Jennifer Ogilvie – Classroom Teacher
Jolene Sebben – Classroom Teacher
Shelby Aquila – School Counsellor
Darcy Stevens – Bus Driver
Tara Delaire – School Program Coordinator
Kelli Dalziel – Daycare Manager
Taylor Johnson – ECE/IT Educator
Audrey Palmer – Assistant Daycare Manager
Aloha Palmer – ECE/IT Educator
Jessica Spalding – ECE/IT Educator
Charmila Edirisinghe – ECE Educator
Jennifer Doll – Early Learning Jurisdiction & Capital Coordinator

COMMITTEES

ʔitki-kḡamnam Committee (Education Committee):
Joe Pierre *Tipi Pole Champion*, Sancira Steelgun *Council Appointment*, Bonnie Harvey, Faye O'Neil, Pearci Walkley, Rachelle Sebastian, Sunshine Capilo-Joseph, Sonya Morigeau

SD 5 Local Education Oversight Committee: Bonnie Harvey, Sancira Steelgun, Karen Smith, Eryn Geddes

SD 5 Indigenous Education Committee: Sancira Steelgun, Bonnie Harvey

SD 6 Indigenous Education Committee: Rachelle Sebastian, Faye O'Neil

First Nations Education Steering Committee (FNESC) Board: Joe Pierre

First Nations Education Authority (FNEA) Board: Sancira Steelgun, Karen Smith

COTR Indigenous Advisory Committee: Sancira Steelgun, Bonnie Harvey

Purcell Collegiate Board: Joe Pierre



COMMUNITY HEALTH AND WELLNESS

The Community Health & Wellness Department is committed to supporting the physical, mental, emotional, spiritual, and social well-being of ʔaᑭam members through culturally grounded, community-driven services. Our team works collaboratively to promote health, strengthen families, and enhance quality of life across all stages of life.

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ʔaqaᑭxuniyam
Health and Wellness

TOP SIX GOALS

-  Promote and support physical activity and healthy eating, including a more traditional diet.
-  Prevent and heal from substance use, addiction, trauma, and mental health challenges.
-  Understand trauma in a healthy way and celebrate our successes in healing from colonized experiences.
-  Participate in and celebrate community health and wellness initiatives.
-  Provide access to a full range of quality health and wellness care, including physical and mental health services.
-  Prevent, heal from, and raise awareness of abuse in all its forms.

STAFF

Darryl Harsch – Director of Health and Wellness
Jackie Brown – Intake and Case Manager
Amber Muir – Community Nurse
Christina McDonough – Clinical Counsellor
Richard Leeman – Clinical Counsellor
Marco Campanella – Wellness Coordinator
Ivan Nikolov – Youth & Recreation Coordinator
Autumn Patrick – Life Skills Worker
Kim Halverson – Social Development Assistant
Pina Zilli – Registered Care Aide
Frankie Hunt – Registered Care Aide
Albina Saji – Home Support Worker
Donna Francis – Elder Support Worker
Shelley Bull – Administration Assistant

CORE CHALLENGES

- Social determinants of Health
- Stable funding for programs
- Office space for meetings, programs and staff
- Workforce capacity
- Recruitment of staff
- Increased complexity of clients' needs

KEY PROGRAMS AND SERVICES

Wellness Services

- Weekly wellness visits with community members
- Weekly walking program (in partnership with Active Cranbrook Physical Literacy)
- Weekly yoga program
- Men's group with land-based activities
- Community harvesting activities (e.g., Morel mushroom harvest)
- Community garden initiatives

Social Development Services

- Client intake and wellness planning
- Case management
- Referrals and service coordination
- Housing support
- One-to-one outreach services
- Substance use treatment planning and support
- Social Assistance programming
- Status Card applications
- Food pantry access
- Occupational Skills and Training opportunities

Recovery & Healing Programs

- Tuesday Night Wellbriety sessions
- Friday Nooner Wellbriety sessions
- Indigenous spirituality and culturally based healing supports
- Trauma recovery and addictions support

Community Counselling Services

- Individual counselling for children, youth, adults, and Elders
- Family counselling
- School-based counselling supports
- Home visits
- Walking counselling sessions
- Telephone counselling
- Wellbriety Program support
- Weekly Girls Group
- Silent Speakers Program (upcoming)
- PreVenture youth substance use prevention program (upcoming)

Home Care & Community Nursing Services

- Nutrition planning and dietitian services
- Home support services
- Physiotherapy and mobility support
- Foot care services
- Reiki and acupuncture
- Medical transportation
- Home safety assessments
- Nursing-led health promotion programs
- FNHA/PBC nursing supports
- Wound care management
- Medication reconciliation

During 2025–2026, the Community Health & Wellness Department made significant progress in strengthening and integrating services to create a more coordinated, community-centred model of care for ʔaąam members. Recognizing that health and wellness extends beyond healthcare alone, the department worked to bring together Nursing, Home Care, Community Counselling, Social Development, Health Promotion, and Wellness Services under a shared vision of holistic wellbeing.

This integrated approach has improved collaboration among staff, enhanced communication between programs, and increased opportunities for coordinated support for individuals and families. Community members can now access a broader range of services through a more connected system that emphasizes prevention, early intervention, cultural safety, and wraparound care.

The department also expanded partnerships with regional health providers, social service agencies, schools, and community organizations to strengthen access to resources and supports. By aligning services and focusing on the physical, mental, emotional, spiritual, and social aspects of wellness, the Community Health & Wellness Department continues to build a sustainable foundation that supports healthier individuals, stronger families, and a more resilient community for future generations.

- Complex care planning and navigation
- Medication administration
- Diabetes programming
- Naloxone training

Home Care Services

- Light housekeeping
- Assistance with activities of daily living
- Medication support and monitoring
- Personal hygiene care
- Advocacy and system navigation support

Health Promotion Programs

- Adult vaccination programming
- Diabetes education and management support
- Food security initiatives
- Traditional foods programming
- Cultural integration into health services
- Tuberculosis (TB) education and support
- HIV education and support
- STI testing clinics
- School-based health education (mental health, nutrition, hygiene)
- Diabetes education fairs and seminars
- Healthy food preparation workshops

COUNCIL PORTFOLIOS



Nasu?kin Cheryl Casimer
Administration, Social (Wellbeing)



Councillor Dallas Cardinal-Clement
Social (Health), Economy



Councillor Jason Andrew
Lands and Natural Resources



Councillor Julie Birdstone
Traditional Knowledge and Language
(including Membership), Social
(Housing)



Councillor Sancira Steelgun
Education

SALARIES AND OTHER REMUNERATION

CHIEF AND COUNCIL SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER RENUMERATION

NAME	POSITION	MONTHS	SALARY/ RENUMERATION	OTHER RENUMERATION (NOTE 1)	TRAVEL (NOTE 2)	TOTAL
C Casimer	Nasu?kin	12	158,177	3,955	0	162,132
D Cardinal-Clement	Councillor	12	29,620	21,850	4,570	56,040
J Birdstone	Councillor	12	29,720	19,350	550	49,620
J Andrew	Councillor	12	29,620	21,665	2,568	53,853
S Steelgun	Councillor	12	30,520	14,650	543	45,712
TOTAL			277,656	81,470	8,231	367,357

SENIOR MANAGEMENT SALARIES, TRAVEL EXPENSES AND OTHER RENUMERATION PAID

POSITION	MONTHS	SALARY/ RENUMERATION	OTHER RENUMERATION (NOTE 3)	TRAVEL (NOTE 4)	TOTAL
Chief Administrative Officer	12	156,008	24,275	1,456	180,283
Director of Finance	12	150,574	25,189	0	175,763
TOTAL		306,582	49,464	1,456	356,046

Note 1: "Remuneration: means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefit – other than the reimbursement of expenses – and non-monetary benefits

Note 2: As per the First Nations Financial Transparency Act: "expense" includes the costs of transportation, accommodation, meals and incidental expenses.

Note 3: Other remuneration includes all other forms of remuneration paid, including (but not limited to) pension contributions, bonuses, health benefits, disability benefits, vehicle allowance, cellular phones, and employer CPP and EI contributions.

Note 4: Expenses reimbursed as part of the amount shown in other remuneration.

NASU?KIN AND COUNCIL DECLARATIONS

As required by section 10 of the Finance and Administrative Law, below is a declaration by all Nasu?kin and Council for any business contracts received by Nasu?kin and Council or their member of family, including spouse, dependent children, or their spouses.

Furthermore, that nasu?kin and Council declare that any member of their family, as described above, be an employee of the Band.

BUSINESS INTEREST

NAME	BUSINESS NAME	FINANCIAL INTEREST		NATURE OF INTEREST	INTEREST %
		FAMILY MEMBER	OWN		
Julie Birdstone	Numanana Beads	Yes	100%	Owner/Contractor	100%
Jason Andrew	Max Andrew	Yes	0%	Committee member	100%
Dallas Cardinal-Clement	Cardinal Business Solutions	No	100%	Owner	100%
Sancira Williams-Jimmy	Kutenai Williams-Shottanana	Yes	0%	Contractor	100%

FAMILY MEMBER EMPLOYED

NAME	EMPLOYEE NAME	RELATIONSHIP
Cheryl Casimer	Logan Casimer	Nephew
Cheryl Casimer	Cody Johnstone	Nephew
Cheryl Casimer	Dan Wigle	Ex-Husband
Julie Birdstone	Denise Birdstone	Sister
Jason Andrew	Logan Casimer	Brother
Sancira Williams-Jimmy	Chrystal Williams	Mother

SENIOR MANAGEMENT DECLARATION

Neither Chief Administrative Officers nor the Director of Finance has any business interests or family members employed by the band (as described above).

MEMBERSHIP LOAN DETAILS

as of 31st March, 2026

NAME	DATE OF LOAN	PURPOSE	AMOUNT (INC INTEREST)	OUTSTANDING	IN ARREARS
Amanda Roan	23 rd April, 2024	Rental deposit	1,500	0	No
Pauline Arnold	27 th November, 2024	Tires	1,271.09	0	No
Janette Roberts	18 th February, 2025	Rent	633.42	0	No



AQAM

Consolidated Statement of Financial Position

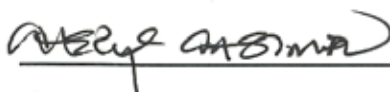
March 31, 2026, with comparative information for 2025

	2026	2025
Financial Assets		
Cash and cash equivalents	\$ 507,228	\$ 1,047,322
Restricted cash, cash equivalents and investments (note 2)	117,130,413	97,496,133
Accounts receivable (note 3)	7,266,701	4,154,666
Investments (note 4)	1,243,188	1,339,565
Investment in business enterprises (note 5)	3,107,942	3,440,548
	<u>129,255,472</u>	<u>107,478,234</u>
Liabilities		
Accounts payable and accrued liabilities (note 6)	2,034,426	2,243,512
Deferred revenue (note 7)	7,245,858	4,030,505
Loan (note 8)	151,995	132,809
	<u>9,432,279</u>	<u>6,406,826</u>
Net financial assets	<u>119,823,193</u>	<u>101,071,408</u>
Non-Financial Assets		
Tangible capital assets (note 9)	16,344,925	13,701,383
Prepaid expenses and deposits	657,932	228,571
	<u>17,002,857</u>	<u>13,929,954</u>
Accumulated surplus (note 10)	<u>\$ 136,826,050</u>	<u>\$ 115,001,362</u>
Accumulated surplus is comprised of:		
Accumulated operating surplus	\$ 134,107,810	\$ 113,895,662
Accumulated remeasurement gain	2,718,240	1,105,700
	<u>\$ 136,826,050</u>	<u>\$ 115,001,362</u>

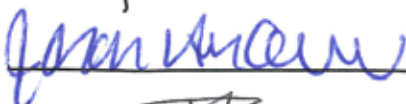
Commitments and contingencies (note 14)
Trust funds (note 15)

See accompanying notes to consolidated financial statements.

On behalf of the Nasukin and Council:



Nasukin



Chair of Finance and Audit Committee



Director of Finance

AQAM

Consolidated Statement of Operations and Accumulated Surplus

Year ended March 31, 2026, with comparative information for 2025

	2026 Budget (note 1(h))	2026	2025
Revenue:			
Transfers from other governments:			
Government of Canada	\$ 13,437,379	\$ 9,043,797	\$ 4,539,206
Province of British Columbia	2,728,970	2,713,308	3,604,740
First Nations Health Authority	1,259,781	941,685	964,612
Ktunaxa Nation Council	52,890	234,262	52,890
First Nations Goods and Service Tax	350,000	322,791	366,289
Grants	2,183,018	1,314,014	1,685,629
Impact Management and Benefit Agreement (IMBA) and Economic and Community Development Agreement (ECDA)	24,000,000	13,342,682	23,916,509
Columbia River Treaty revenue sharing	2,000,000	2,965,916	4,172,377
British Columbia First Nations Gaming Revenue Sharing Limited Partnership	343,905	324,582	343,904
Property taxation	66,725	67,026	62,702
User fees	203,957	202,166	198,077
Rent and lease	117,300	116,000	119,940
Interest and investment	2,204,500	3,486,430	4,052,538
Other	5,075,814	4,926,616	6,214,127
Equity in loss of business enterprises (note 5)	-	(332,606)	(375,230)
	54,024,239	39,668,669	49,918,310
Expenses (Schedule 1):			
Administration	4,041,461	5,063,211	8,811,867
Education	606,549	781,883	480,693
Elementary School	2,179,337	2,122,533	2,064,664
Social Development	496,717	467,829	488,059
Maintenance of Facilities	2,369,288	3,036,524	1,252,530
aqamnik Daycare	637,063	540,287	529,167
Community Services	1,930,287	1,555,337	1,255,190
Taxation	5,650	3,780	3,528
Lands and Natural Resources	5,092,375	4,379,616	2,959,813
Water System	104,000	34,419	61,276
Language, Culture and Community	1,055,423	791,988	859,469
Capital	1,008,548	679,114	1,049,093
	19,526,698	19,456,521	19,815,349
Surplus	\$ 34,497,541	20,212,148	30,102,961
Accumulated operating surplus, beginning of year		113,895,662	83,792,701
Accumulated operating surplus, end of year		\$ 134,107,810	\$ 113,895,662

See accompanying notes to consolidated financial statements.

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Consolidated Statement of Changes in Net Financial Assets

Year ended March 31, 2026, with comparative information for 2025

	2026 Budget (note 1(h))	2026	2025
Surplus	\$ 34,497,541	\$ 20,212,148	\$ 30,102,961
Changes to non-financial assets:			
Acquisition of tangible capital assets	(8,204,666)	(3,309,940)	(1,241,238)
Amortization of tangible capital assets	550,000	623,209	609,870
Net book value of tangible capital assets disposed or expensed	-	43,189	147,914
	(7,654,666)	(2,643,542)	(483,454)
Acquisition of prepaid expenses and deposits	-	(657,932)	(228,571)
Use of prepaid expenses and deposits	-	228,571	288,152
	-	(429,361)	59,581
Net remeasurement gain		1,612,540	1,079,040
Increase in net financial assets	\$ 26,842,875	18,751,785	30,758,128
Net financial assets, beginning of year		101,071,408	70,313,280
Net financial assets, end of year		\$ 119,823,193	\$ 101,071,408

See accompanying notes to consolidated financial statements.

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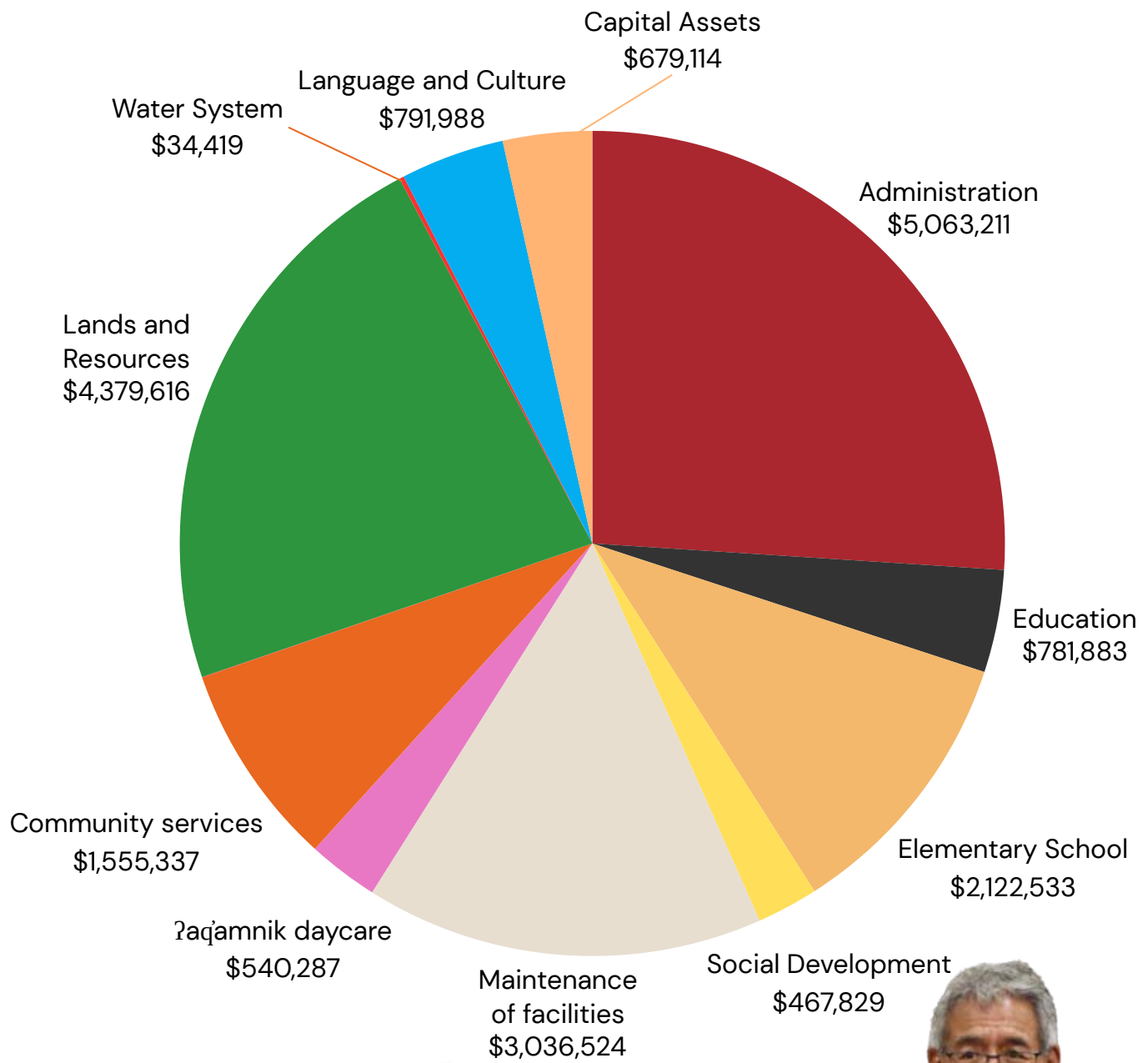
Consolidated Statement of Remeasurement Gains and Losses

Year ended March 31, 2026, with comparative information for 2025

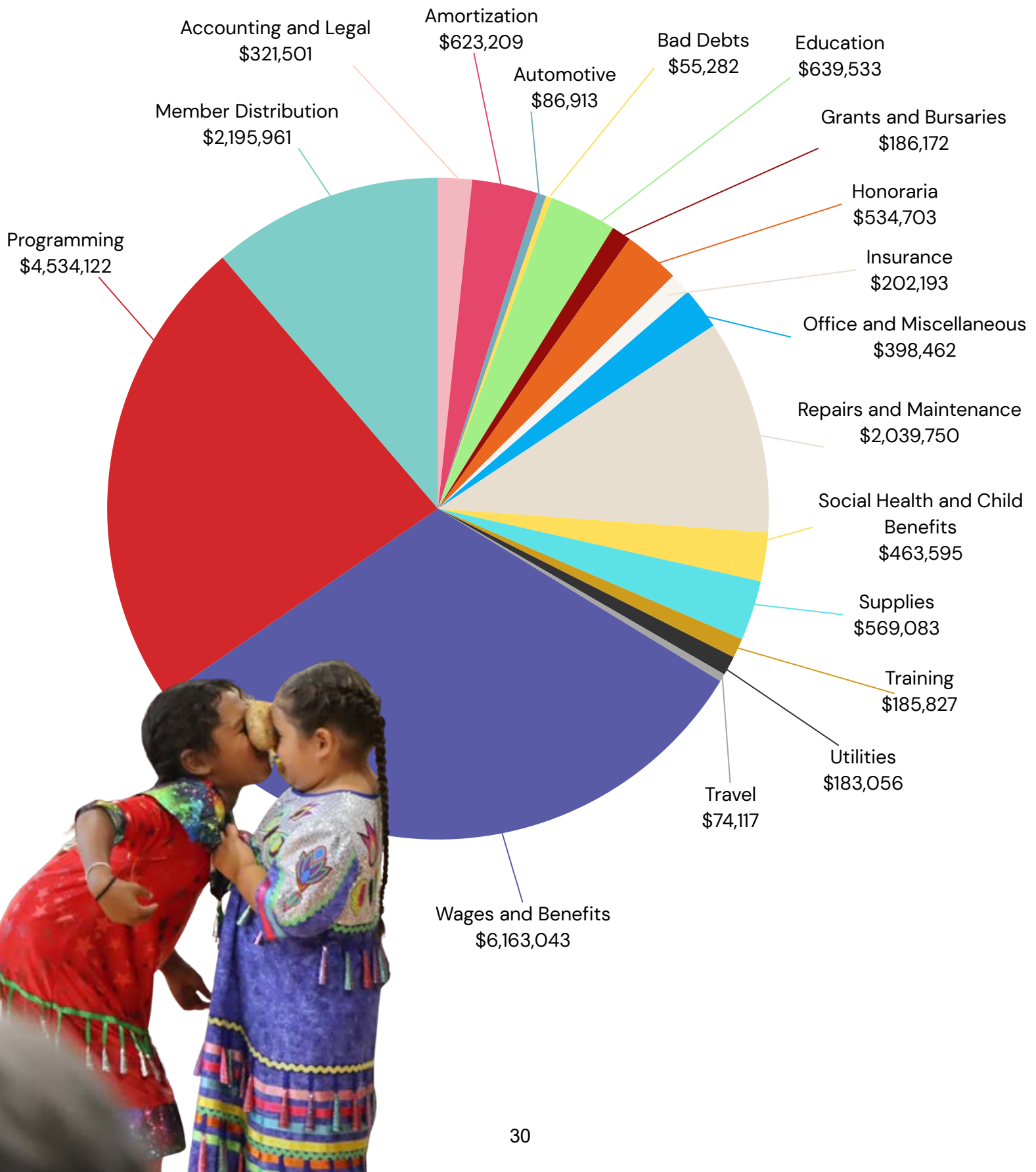
	2026	2025
Portfolio investments:		
Accumulated remeasurement gain, beginning of year	\$ 1,105,700	\$ 26,660
Net unrealized gain	1,612,540	1,079,040
Accumulated remeasurement gain, end of year	\$ 2,718,240	\$ 1,105,700

See accompanying notes to consolidated financial statements.

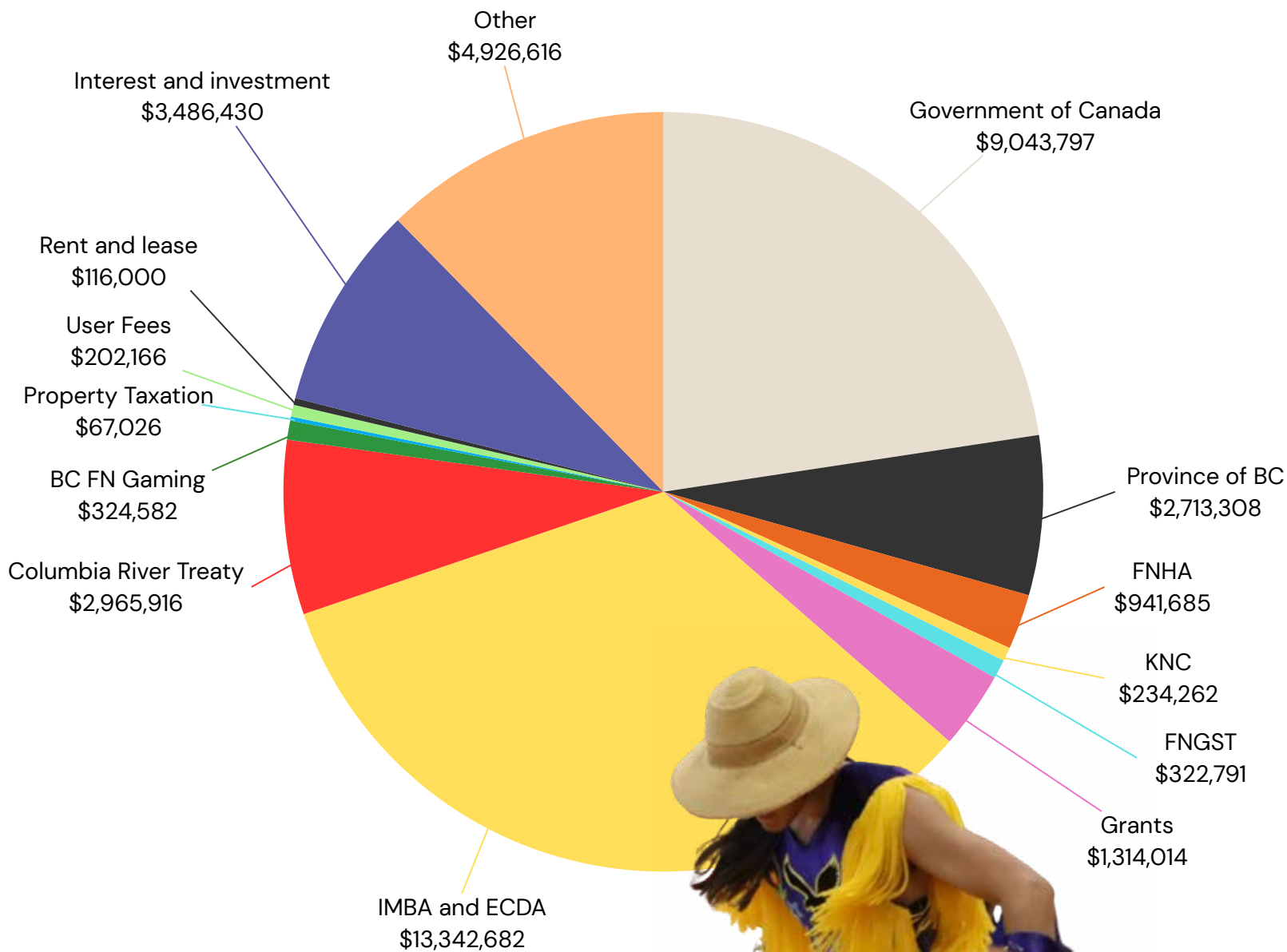
?AQAM EXPEDENTURES 2025-2026

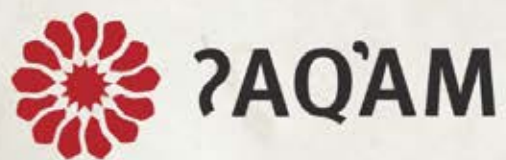


QAQAM EXPENSES BY OBJECT 2025-2026



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